



## Professional Experience

- University of North Texas – Denton Texas** **June 2015 – Current**  
 Assistant Professor, Real Estate, RPM program
- Our Lady of the Lake University - San Antonio** **June 2014– May 2015**  
 Assistant Professor of Finance, MBA program
- University of Texas at San Antonio** **August 2008 – December 2013**  
 Lecturer, Research Assistant, Teaching Assistant
- Sunset Heating, Ventilation, and Air Conditioning** **April, 2006 – May 5, 2007**  
 Partner, Financial Officer, Office Manager
- Sunset Realty.** **April 1, 2002 – August 2008**  
 Broker/Owner, Realtor, GRE, ePro. HUD Certified Instructor and TREC Certified Instructor. HUB Certified business.
- Midland College, Midland Texas** **August 2004 – May 2008**  
 Professor, Business Studies Division. Teach both lecture and online classes: Personal Finance (BUSG 1304), Finance Principles (BUSG 1303), Business Law (BUSI 2301), Business Principles (BUSI 1301), Introductory Accounting (ACNT 2301), Computerized Accounting (ACNT 1311, 1313), Accounting for Technical Managers (TMGT 3338). Member of the Faculty Council and working with the VCT (Virtual Colleges of Texas) to make available some of my courses to students at other colleges.
- Wells Fargo Home Mortgage.** **July 2003 – May 2004**  
 Home Mortgage Consultant. Take loan applications; assist customers in analyzing their credit report and creating a plan to address issues.
- Texaco** **Jan 1982 – Jan 2002**  
**- Information Services Department, Midland Texas, Team Leader** **March 1996-January 2002**  
 Coordinate between IS efforts and customer needs. Assist Business Unit in integrating technology with their processes. Supervise three employees; coordinate contractors and interns; process invoices; manage computer assets.  
**Diversity Team,** Founding Team Member. Employee Team to promote and build diversity within Texaco.  
**Volunteer Action Team.** Employee Team to coordinate and capture overall volunteer efforts, calendar and budget.
- Information Services Department, Denver Colorado** **Feb 1992 – Mar 1996**  
**Business Unit Analyst.** Liaison to customer departments in an effort to align IS goals and directions with customer needs. Also responsible for integrating technology into processes as needed.  
**Customer Support Team.** Assisting in developing the initial boundaries for this team; became a member and data analyst for the information gather on support issues.  
**Quality Team.** Involved in process evaluation and redesign teams using 7-step (Demming) quality approach.
- Joint Interest Operations Division, Denver Colorado** **Sept 1989 – Feb 1992**  
**Senior Account Analyst.** Responsible for analyzing and correcting financial problems by property. Created various database systems in dBase IV for divisional use, converted to Microsoft Access.
- Midland Division, Midland Texas** **Jul 1987 – Sept 1989**  
**Computer Information Systems Analyst.** Application Developer on the Data General Computer System. Customer Support.
- New Orleans Division, Bellaire Texas** **April 1985 – Jul 1987**  
**Systems Engineer.** Responsible for customer support, hardware and communications for a variety of workstations.
- Computer Information Systems Department, Houston Texas** **Jan 1982 – Apr 1985**  
**Programmer Analyst.** Application developer on an IBM mainframe computer system. Customer Support.
- Kingsville TX** **August 1978-December 1981**  
 Texas A&I University Receptionist, Secretary, File Clerk  
 Pizza Hut Waitress, Cashier  
 Lara's Bakery Sales Clerk, Cashier
- Carrizo Springs TX** **1960-1978**  
 Southwest Texas Junior College Receptionist, Secretary, File Clerk  
 Sonic/Dairy Queen Waitress, Cashier  
 KBEN AM Radio Receptionist, Sales, DJ  
 Chale's Photo Studio Photographer, Cashier, Sales Clerk  
 Farmworker Farmworker  
 Landscaping Laborer

## Memberships and Community Activities

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|--|-------------------------------------|
| <b>Greater Denton and Wise County Association of Realtors</b><br>Member of Education and MLS Committees (2016-present)   | <b>April 2015 – Present</b>         |
| <b>Denton County Democratic Party</b><br>Precinct 4002 Chair   | <b>August 2016-Present</b>          |
| <b>Latino Democrats of Denton County</b><br>VP, Candidate Vetting, Coordinate Candidate Forum (Oct 2016)   | <b>October 2016 – Present</b>       |
| <b>Denton Democratic Women</b><br>Secretary  | <b>October 2016 – Present</b>       |
| <b>Stonewall Democrats of Denton County</b><br>Treasurer   | <b>October 2016 – Present</b>       |
| <b>Progressive Leaders Toastmasters</b><br>Member  | <b>October 2015 – Present</b>       |
| <b>American Real Estate Society</b><br>Member, Presenter;<br>President, Future Leaders of ARES, 2016-17; VP, Future Leaders of ARES, 2015-16   | <b>March 2011 – Present</b>         |
| <b>National Organization for Women – San Antonio</b><br>Treasurer  | <b>Jan 2014-May 2015</b>            |
| <b>Texas Outdoors Woman Network of San Antonio</b><br>Secretary  | <b>Dec 2014-August 2015</b>         |
| <b>Bexar County Democratic Party</b><br>Co-Chair Budget & Finance Committee; Precinct Chair  | <b>Jan 2012-May 2015</b>            |
| <b>National Society of Hispanic MBAs</b>   | <b>Current Member</b>               |
| <b>The PhD Project</b><br>Member since May 2008, Webmaster 2010-2011, Communications Director 2011-2012  | <b>May 2008- Present</b>            |
| <b>Midland Community Development Corporation (Non-Profit)</b><br>Volunteer Instructor for the “First Time Homebuyers” Seminar. HUD Certified Housing Instructor.   | <b>July 2003 – May 2008</b>         |
| <b>Midland United Way (Non-Profit)</b><br>Volunteer on Funding Committee   | <b>2007 and 2008</b>                |
| <b>Midland Hispanic Chamber of Commerce (Non-Profit)</b>   | <b>August 1996 - May 2008</b>       |
| <b>Sunset Realty</b><br>Business Owner Membership. Various volunteer positions and levels of participation.  | <b>January 2002 – May 2008</b>      |
| <b>Texaco Liaison</b><br>Member, Volunteer. Education Committee, Scholarship Committee. Co-Chair of the 1999 Step-Up-To-Success program. Initiated the relationship between Texaco and MHCC which earned Texaco the Corporation of the Year Award from Texas Hispanic Chambers of Commerce (2000).   | <b>August 1996-December 2001</b>    |
| <b>Midland High School Band</b><br>Platoon parent, Color Guard.  | <b>September 2000 – May 2008</b>    |
| <b>Goddard Jr. High School Band</b><br>Platoon parent – Horns, General Volunteer   | <b>August 1998 – May 2005</b>       |
| <b>Emanuel Baptist Church</b><br>Translator and Interpreter from English to Spanish and Spanish to English; Sunday School Instructor for 1 <sup>st</sup> & 2 <sup>nd</sup> graders. Instructor for Wednesday’s Movie Ministry for children. Assistant director of the Couples Ministry.  | <b>September 2000-November 2002</b> |
| <b>Monte Sinai Baptist Church</b><br>Pastor’s Secretary; Director of Women’s Missionary Union; Sunday School Instructor; Vacation Bible School Instructor.   | <b>Aug 1999 – September 2000</b>    |
| <b>Asociación Bautista Central de Texas</b><br>Secretary of the Board of Directors.  | <b>Aug 1999 – September 2000</b>    |
| <b>Hispanic Cultural Center of Midland, Inc.</b><br>Member of the Board of Directors; Non-profit organization whose primary purpose is education and intervention for children age 5-18. HCCM’s mission it to preserve the Hispanic culture through the education of the arts. President of the Board Sep 1999-Aug 2000.                                 | <b>Jan 1999- Aug 2000</b>           |
| <b>Hispanic Citizen’s Police Academy</b><br>Midland Police Department’s Hispanic Academy. “Comprehension through Education”. Assisted with recruitment, translation of materials, and interpretation during presentations and setup of each class for the 8 <sup>th</sup> annual Spanish language academy. Class of 1999 graduate. Member of the Alumni. | <b>Sep 1999 – Dec 2001</b>          |

**Partners-In-Education****Fall 1996 – December 2001**

*To enhance the quality of education through active community partnerships with the public schools.*

Promoted Texaco sponsored activities to the Hispanic community, translated flyers. Worked with Spanish programming media. Volunteer and Critter Camp Coordinator 1999-00 school year in partnership with Sibley Science Center. Texaco Coordinator to Lamar Elementary for 1997-98 and 1998-1999 school years.

**Junior Achievement****Sep 1997 – Jan 2002**

Instructor 2<sup>nd</sup> grade, 2<sup>nd</sup> grade Bilingual; 6<sup>th</sup> grade; Pre-K bilingual.

**Boy Scouts of America****Aug 1996-July 1998**

Adult Leader, Committee Member and Volunteer for the St. Anns' sponsored Cub Scout Pack 84, Boy Scout Troop 84 and Girl Scout Brownie Troop 260.

**Clyde Miller Elementary Accountability Committee, Aurora Colorado****Aug 1993-Mar 1996**

Assisted in the move to year-round school. Disseminated information to parents and assisted with the Spanish translations and presentations.